

Gijima appoints a new CEO

Gijima has announced that its CEO Maphum Nxumalo is retiring and that Hamilton Ratshefola has been appointed as his replacement.



Hamilton Ratshefola

Nxumalo will take up the roles of a Gijima non-executive board member and an executive member of the Guma Group from May 2022. He served as Gijima's COO from July 2014 to February 2020 and acted as the group CEO for a time..

“On behalf of our valuable staff members, Exco, board members and shareholder Guma Group, I would like to thank Maphum for his professional service to Gijima. He is a selfless and servant leader who put Gijima, our clients and employees first at all levels.

“On behalf of the entire Exco, we wish Maphum all the best in his new journey at Guma and we are sure that he will remain a true Gijimate. Maphum is not lost to Gijima as he starts a new chapter at Guma,” said Gijima executive chairman Robert Gumede.

Hamilton Ratshefola appointment

“It is with great pleasure to announce the appointment of former IBM Southern Africa leader Mr. Hamilton Ratshefola as the Group Managing Executive (GME) for Gijima, who will lead the Gijima operations.

“Ratshefola as our newly appointed group managing executive will lead and steer the company for a year under contract to implement and transform Gijima operations, accelerate automation, infuse AI, refine the operating model, improve productivity and most importantly strengthen the company balance sheet. The biggest mandate is to shift Gijima's operating model to high margin offering segments,” Gumedede said.

Hamilton spent his first decade at IBM as a systems engineer, technical sales and later sales leader and sector leader, before leaving to co-found Cornastone Technology Holdings Limited in 2000. He spent 13 years running his technology and services company Cornastone, where he won the IT Personality of the year in 2007. Hamilton sold Cornastone to his business partner in 2012.

Hamilton returned to IBM in 2013, where he was sales director until May 2015, then became country general manager for South Africa until 2018, when he became general manager for IBM Southern Africa. He brings to Gijima thought leadership, technical, entrepreneurial and global corporate leadership skills.

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