

Company tackles skills shortage head-on

Accsys, a national provider of human resource and payroll management software, has announced the introduction of the Accsys Payroll Internship Bursary Program.



Teryl Schroenn, Accsys CEO:
The initiative has been structured to maximise numbers.

The program is aimed at school leavers and offers candidates who have a Matriculation exemption and pass marks in mathematics, English and computer literacy (with accounting or economics considered key advantages). It offers an opportunity to gain formal work experience, with intern level remuneration, and qualify with a two-year National Diploma in Payroll Administration Services (a recognised qualification that is registered with the South African Qualifications Authority (SAQA) and accredited with the Service SETA).

The company has deliberately made the three-year program flexible to allow candidates, whilst they are in the process of meeting all requirements of the Payroll Diploma, to undergo training at other companies. However, each candidate must complete the stipulated two-year course and on-the-job mentorship training. The third year allows skills consolidation in the workplace.

“We believe that the central objective of this initiative is to strengthen the market and the concept is meant to be of value and benefit to all businesses operating within this segment of the market,” says Teryl Schroenn, CEO at Accsys. She also said that the program has been structured to accommodate more students and will continue to search for promising candidates, “so there is an exponential component that will allow for more interns entering the market”.

As such, the program is open to all businesses and is subject to placement fee and contract negotiation with the company. It represents a clear, effective and necessary link between skills development and job creation.

For more information click through to <http://www.accsys.co.za> or call (011) 719-8000

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