

# Internship opportunities with CoCT for unemployed grads

As part of Cape Town's 2020 intake for the Infrastructure Skills Development Grant (ISDG) training programme, unemployed graduates with qualifications in Information Systems and Technology, Cost and Management Accounting, or Environmental Health, are urged to apply for a three-year long internship with the CoCT.



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The closing date for applications is Friday, 13 September 2019. All qualifying National Diploma; BTech or B.Degree graduates are welcome to apply.

The City will only consider applications from unemployed South African citizens who are in possession of either a National Diploma; BTech or B.Degree in Cost and Management Accounting; Environmental Health or Information Systems and Technology.

The programme exposes graduates to operations within the municipal environment. Various City of Cape Town departments provide the interns with the necessary practical experience. These include the Water and Sanitation; Solid Waste; Transport; Human Settlements; Information Science and Technology and Finance departments. Their structured training plans are aligned with the respective statutory professional registration requirements (i.e. ECSA, SACNASP, SACQSP, PLATO, SACPLAN, SACPCMP, etc.) of each field to provide the desired learning outcomes.

## Long-term goals

The City's long-term strategy determines what type of expertise is needed to promote and develop among residents. In this instance the core objective is to support the City of Cape Town's infrastructure development goals. The ISDG programme provides the City with an opportunity to address the shortage of scarce and critical skills in the fields of Engineering; Science; Build Environment; Information Technology and Sciences; Finance and Project Management in particular.

The City must plan ahead to replace scarce and critical skills that may be lost in the coming years as employees retire. As such, the transfer of skills and development of new expertise is prioritised.

The key performance areas of these internships include financial control and risk management; monitoring risk compliance control; environmental health functions; community participation; development of informal settlements; IT administration; investigation, analysis and research, and communication.

Other opportunities the CoCT offers unemployed residents include job shadowing, learnerships and apprenticeships, as well as skills development programmes.

It should be noted that computer proficiency in MS PowerPoint, MS Excel and MS Word as well as a driver's licence will be considered as an added advantage for applicants. Applicants can apply via SMS by sending ISDG to 33002.

For any queries applicants may contact [hrservicedesk@capetown.gov.za](mailto:hrservicedesk@capetown.gov.za) or visit the City's [website](#) for information.

The closing date for all applications is 13 September 2019.

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