# 🗱 BIZCOMMUNITY

# *Top HR*: Your go-to mag for HR resources, tools and best practices!

Issued by Topco Media

Book the date! Launch of first HR digi mag by Topco Media - coming to you this September!

Since the onset of Covid in 2019, businesses around the world have had to pivot, change direction, change course and adapt to the new normal. This has had seismic effects on services, staff, structure and sustainability.

As a business leader, what are your pain points?

- How will you not only survive but flourish?
- How do you make sure you have the right team?
- And if you do, how do you ensure their wellbeing?
- Is staff retention of top talent a concern?
- Do you have a diversity and inclusion strategy? Is it being implemented?
- Is your company culture resulting in a dynamic work environment and business growth?
- Is your digital transformation programme on track?



Key to managing these concerns in each organisation is the human resources team, as the crucial link between staff and management, they provide advice and guidance about how best to function optimally while managing expectations – in the best interests of the company and employees.

At the <u>Future of HR Summit</u> last year, Marc Privett, GM at Simplify, emphasised that success requires a clear strategy from the top – which includes the ability to mobilise a team in challenging times as well as the ability to adapt and embrace digital transformation.



What are the major pillars that should be at the core of your HR strategy? The Top HR digimag brings you the seven

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megatrends to watch out for:

- Leadership
- Employees Experience
- Diversity And Inclusion
- Health And Wellness
- Recruitment And Talent Acquisition
- Skills And Development
- Digital Transformation

Jam-packed with interviews from specialists in their field at companies such as Pearson, Wavemaker, CareerBox, CRS Technologies and podcasts with:

- Ian Fuhr Building culture-driven organisations
- John Sanei Taking control of your future
- Brett M. Cooper Solving the People Problem
- Janine Ahlers Addressing misconceptions around coaching
- Luc-Olivier Marquet Social Change & Interpersonal Relationships

As well as the link to our Masterclass series with Marc Privett and Simplify.

There is also a must-read advice section covering a wide spectrum of current issues and topics such as:

- Overcoming pandemic fatigue: How to uplift your organisation
- Fulfilled and happy people are productive employees
- The Future of Work is Now Recruitment & Staff Take Centre Stage
- Helping South African organisations to build strong company cultures
- Human capital; actionable data are your business's most valuable resources
- How to engage employees next generation brilliance, today
- Supporting employees during remote working lies in communication
- The High-Impact HR Operating Model
- The importance of building your business networks it's no longer just about what you know, it's about who you know

If you would like to showcase your services and success by participating in one of <u>Topco's best publications</u>, alongside a cutting-edge digi mag, please contact **Quarnita Jumat** via:

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## ABOUT THE AUTHOR

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- " Top innovators shine at the 6th Annual Africa Tech Week Awards 17 May 2024
- <sup>a</sup> Calling women entrepreneurs! Pitch your business at the EmpowHER Entrepreneur Development Series 2024 30 Apr 2024
- \* Celebrating 30 years of democracy with the 23rd edition of Impumelelo: Top empowerment 30 Apr 2024
- " Sentech Africa Tech Week 2024: Shaping Africa's tech future 17 Apr 2024
- \* Celebrating tech innovators at the 7th Annual Africa Tech Week Awards Submit your entry 5 Apr 2024

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