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2018 AMARA Recruitment Award winners

Tiso Blackstar Group's annual AMARA Recruitment Awards honoured recruitment industry professionals at a formal dinner held at the Park House of Events in Hyde Park, Gauteng, on 17 November 2018. The AMARA's recognise outstanding service and achievement in both South Africa's private and public sector recruitment, where individuals, agencies and print advertising creativity are celebrated.



²⁰¹⁸ AMARA Award winners

Reardon Sanderson, general manager of Group Sales & Marketing at Tiso Blackstar says, "The costs of replacing and appointing new talent can have significant bottom-line implications for businesses, which makes it imperative for HR to bring the most suitable hires on-board from the get-go. And an effective print recruitment ad is the first step in a successful process. This is why we feel the need to honour those individuals and agencies that show a deep understanding of the employment sector, and how to match the right individuals to the right job."

The 2018 AMARA judging panel - comprising Nikki Munsie, Ross Mengel, Ian Mann, Dr Kgomotso Kasonkola, and Monalisa Zwambila - shortlisted the finalists for the Best Creative Recruitment adverts in the private, public and education sectors.

"The ads that we selected, we felt did the job well," says Ian Mann, who believes an ad should aim to attract the right quality candidates, and not focus necessarily on quantity of applicants for a position.

Voting for the category winners was then opened up online, for input from the public and other industry professionals.

The AMARA winners for 2018 are:

Best Recruitment Advertising Agency

- Winner Ultimate Recruitment Solutions
- 1st runner up Gear Advertising
- 2nd runner up Basadzi Personnel

- Winner Human Communications for Pannar Seed
- 1st runner up Gear Advertising for Academic Partners
- 2nd runner up Gear Advertising for AC Witcher

Best Newsprint Creative: Public Sector

- Winner Human Communications for the Road Traffic Infringement Agency
- 1st runner up Human Communications for the National Treasury
- 2nd runner up The Working Earth for SANBS

Best Newsprint Creative: Education Sector

- Winner Gear Advertising for the University of Cape Town
- 1st runner up Working Earth for Crawford College
- 2nd runner up Human Communications for the Central University of Technology

The Publisher's Award went to Rirhandzu Mashaba of Whoodoo Media and Advertising, while Tsele Consulting was the recipient of the Rising Star Award.

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